

Number: -BC/DXV-BKS

**REPORT OF THE SUPERVISORY BOARD
AT THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

To: General Meeting of Shareholders

Vicem Danang Construction Materials Joint Stock Company

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of organization and operation of Vicem Construction Materials Joint Stock Company Da Nang;

Pursuant to the functions and tasks of the Board of Supervisors stipulated in the Charter and Regulations on organization and operation of the Board of Supervisors of Vicem VLXD Da Nang Joint Stock Company (hereinafter referred to as the Company);

Based on the Company's 2024 Financial Report audited by An Viet Auditing Company Limited;

Based on the results of the inspection and supervision activities of the Board of Supervisors in 2024.

The Board of Supervisors of the Company reports to the General Meeting of Shareholders the results of the inspection and supervision of the Company's activities in 2024 as follows:

A. Report on performance results and inspection and supervision results of the Board of Supervisors

1. Results of the Board of Supervisors' activities in 2024:

The Company's Board of Supervisors consists of 03 members: 01 Head of the Board of Supervisors and 02 members of the Board of Supervisors working part-time. The activities of the Board of Supervisors are carried out in accordance with

the provisions of the Company's Charter, the Regulations on the organization and operation of the Board of Supervisors and in compliance with the law.

In 2024, the Board of Supervisors performed the task of inspecting and supervising the operations of Vicem Construction Materials Joint Stock Company Da Nang according to its functions and duties, in accordance with the provisions of the Law and the Company's Charter, specifically as follows:

- Evaluate the performance of the Board of Directors and Executive Board in implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors in 2024.

- Review periodic reports prepared by the Board of Directors; examine the 2024 financial statements to assess the accuracy of financial data; supervise the Board of Directors in implementing recommendations made by the Auditor.

- Check and supervise the accounting, financial situation, investment and business activities of the Company according to the plans and goals approved by the General Meeting of Shareholders and the Board of Directors.

- Attend and give opinions at meetings of the Board of Directors and the Board of Management on issues related to the Company's operations, supervise the implementation of Resolutions of the General Meeting of Shareholders and Resolutions of the Board of Directors.

During the year, the Board of Supervisors held meetings and agreed on the following contents:

- + Approve the working program of the Board of Supervisors in 2024.
- + Assess compliance with the Resolutions of the Annual General Meeting of Shareholders, Resolutions of the Board of Directors (BOD) as well as compliance with State regulations in 2024.
- + Agree on the content of the conclusion after inspection and supervision of the Company's operations.
- + Develop the Board of Supervisors' operational plan for 2024.

The members of the Board of Supervisors have actively implemented and completed their assigned tasks well.

2. Results of monitoring the Company's business and financial performance

a. Production and business results in 2024:

Based on the 2024 operating plan and monitoring the actual operating situation at Vicem VLXD Da Nang Joint Stock Company, the Financial Statements were audited

by An Viet Auditing Company Limited, which has been approved by the State Securities Commission to audit listed companies. The 2024 Financial Statements have honestly and reasonably reflected in all material aspects the financial situation of the Company as of December 31, 2024, the results of business operations and cash flows for the fiscal year ending December 31, 2024, in accordance with Vietnamese accounting standards, the Enterprise Accounting Regime and legal regulations related to the preparation and presentation of financial statements.

Unit: Billion VND

STT	Target	Implementation in 2023	Year 2024		Compare	
			SHAREHOLDERS MEETING RESOLUTION PLAN	Implementation	IMPLEMENT/ PLAN	Implementation 2024/2023
1	Revenue, other income	174.107	194.497	182.200	93,68	104,65
2	Profit after tax	(8.331)	(5.865)	(5.661)	-	-
3	Submit budget	2.446	4.552	2.089	45,89	85,40

Regarding revenue: Implementation in 2024 reached 93.68% of the plan of the 2024 Shareholders' Meeting Resolution, reaching 104.65% compared to 2023.

Regarding profit after tax: In 2024, the loss was VND 5,661 billion, reaching the Resolution of the 2024 Shareholders' Meeting. Of which:

+ Profit from production and business activities is: (8,102) billion VND.

*Cement: 398 million VND

*Bricks: (6,600) billion VND

*Cover: (1,900) billion VND

+ Financial operating profit: 1,180 billion VND

+ Other operating profit: 1,261 billion VND

The company has continued to review costs, reduce unreasonable costs, and arrange labor to work effectively.

b. Financial assessment indicators as of December 31, 2024:

	Some financial indicators	Unit of calculation	2023	2024

1	Asset structure:			
	Current assets/Total assets	%	93.27	92,57
	Long-term assets/Total assets	%	6.73	7,43
2	Capital structure			
	Liabilities/Total Capital	%	21.82	22,16
	Equity/Total Capital	%	78.18	77,84
3	Payment capacity			
	Fast payment ability	lần	2.98	3,21
	Current payment capacity	lần	4.27	4,18
4	Profit rate			
	Net Profit/Net Revenue	%	-	-
	Net Profit/Equity	%	-	-

Some specific assessments of the Board of Supervisors' Financial Reports are as follows:

- Quick payment capacity is higher than in 2023 and current payment capacity is lower than in 2023, but still ensures the ability to pay obligations when due.

- The capital preservation level of the enterprise is currently well controlled.

- Management of customer receivables, provision for doubtful debts: Total customer receivables as of December 31, 2024 is VND 71.62 billion, down 4.9% compared to the same period in 2023. All bad debts and slow-moving debts have been provisioned, the provision for receivables as of December 31, 2024 is VND 22.322 billion.

- Finished product inventory in 2024 is 6.98 billion VND. As of December 31, 2024, the Company has made a provision for inventory price reduction of 728.8 million VND to ensure compensation for possible losses, without affecting the Company's business performance in 2025.

3. Results of monitoring the implementation of the Resolution of the General Meeting of Shareholders

- The Company has selected an independent auditor to audit the 2024 Financial Statements according to the Resolution approved at the 2024 Annual General Meeting of Shareholders.

- The Company has paid remuneration to the Board of Directors and Board of Supervisors according to the Resolution approved at the 2024 Annual General Meeting of Shareholders.

4. Results of supervision of the Board of Directors and Management

In 2024, the Board of Directors held meetings to make timely decisions and directions in implementing the tasks approved by the General Meeting of Shareholders. The reports of the Board of Directors and the Executive Board fully and honestly reflect the Company's operations in 2024.

- The Board of Directors has issued Resolutions and Decisions related to the Company's operations in accordance with the correct procedures and authority in accordance with the legal basis as prescribed by law. The Director has directed the functional departments to seriously implement the Resolutions of the Board of Directors and the General Meeting of Shareholders.

- Board members fully participate in meetings, perform well the role of supervision, direction and create all favorable conditions for the Executive Board to carry out production and business operations.

- The Director and the Executive Board have made efforts and managed the Company's operations, strictly complying with the Company's regulations and the law. Focusing on improving operations, optimizing production and business, practicing thrift and reducing costs.

- In 2024, the Board of Supervisors did not receive any recommendations from shareholders regarding violations by the Board of Directors, Board of Directors and other management positions in the performance of their duties.

- In 2024, the Board of Supervisors did not receive any petitions or complaints related to members of the Board of Directors and Board of Directors of the Company.

B. Direction and tasks of the Supervisory Board's activities in 2025:

Correctly exercising the powers and responsibilities of the Board of Supervisors as prescribed in the Enterprise Law, the Company Charter and the Regulations on organization and operation of the Board of Supervisors, and the Company's 2025 production and business plan, the Board of Supervisors determines the focus of work in 2025 as follows:

- The Board of Supervisors will continue to conduct inspection and supervision in accordance with the provisions of law and the Company (Enterprise Law, Charter of Organization and Operation, Company's Governance Regulations, Regulations of the Board of Supervisors).

- Check/monitor, evaluate:

+ Implementation status of the Resolution of the 2025 Shareholders' Meeting.

+ Review the Company's semi-annual and full-year financial reports for 2025 (financial situation, business performance, capital management and use; preservation and development of equity capital).

- Check the implementation of quarterly production and business plans.

- Improve the operational capacity of the Board of Control.

- Manage and supervise the updating of the list of related persons of Board of Directors members, Supervisory Board members, General Director and major shareholders according to legal regulations.

- Perform other tasks according to the functions and duties assigned by the Board of Supervisors and the General Meeting of Shareholders.

Above is the Board of Supervisors' Activity Report, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best wishes to you

Wish the Congress great success

Thanks a lot!

ON BEHALF OF THE BOARD OF SUPERVISION

Head of control board

(Signed)

Tran Thi Hai Nga